

# Down GAA

## CUMANN LÚTHCHLEAS GAEL



### GAMES FOR ALL POLICY

Down GAA recognises that as Gaelic games are a major facet of the GAA, opportunities to play Gaelic games should be available to all people within County Down. Such opportunities will offer greater quality of experience for past, present and future GAA members.

Our club Games for All policy reflects the agenda driven by Down County Board, Ulster GAA and National GAA.

In order to implement a Games For All policy our County will strive to:

- Recognise the importance in affording equal opportunities and fair treatment to all its members and potential members.
- Implement the National GAA Code of Behaviour, Underage, available for download from the County website: [www.downgaa.net](http://www.downgaa.net).
- Ensure participation opportunities for all people irrespective of age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation. Participation opportunities include all elements of Gaelic Games including as a player, coach, manager, match official, administrator or spectator.
- Actively seek to include "others" in our games by implementing such schemes as "Have A Go Days", "Recreational GAA", "Including People with Disabilities" and others that may be advantageous in encouraging people from under-represented groups to become involved in club activity.
- Treat all members, employees, job applicants and provision of facilities equally.
- Eliminate perceived barriers to participation which discriminate against particular groups or individuals
- Provide an opportunity for all members, volunteers and officials within the County to attend Equality Training, Disability Awareness Training and any other training which will help the club improve its outreach work.

The County expects all those acting on behalf of the Association to adhere to this policy. In pursuance of this policy the County Executive Committee reserve the right to discipline any of its members or employees who practice any form of discrimination on the grounds of a person's age, gender, ability, race, religion, ethnic origin, creed, nationality, social status or sexual orientation.

This document has been approved by the County Executive Committee and serves as the working Games For All policy of Down GAA County Board.