

**Down GAA**

**CUMANN LÚTHCHLEAS GAEL**



**VALUING VOLUNTEERS POLICY**

Down GAA recognises the valuable input of volunteers to our County. We commit to supporting our volunteers in their role by following recommendations made by our governing body of sport that stipulate our volunteers should under-go a recruitment process. The following procedures for recruitment of volunteers will assist in placing volunteers in a situation to which they are suited and help in the protection of children and volunteers alike.

- All volunteers must be aware of and adhere to the National GAA Code of Behaviour (underage) – available for download from the County website: [www.downgaa.net](http://www.downgaa.net)
- List all tasks that volunteers need to perform and the skills needed for those tasks
- Provide training for volunteers in their role by urging them to attend relevant GAA Officer Training Programme
- Make vacancies within the County openly available to interested and qualified applicants
- Where appropriate an application form should be completed by each applicant
- There may be need for new coaches who have substantial access to children regardless of whether they are paid or not, to have their background checked.
- References should be verified by the County Executive Committee and should be kept on file for record
- All recommendations for member appointment should be ratified by the County's Executive Committee. The decision to appoint team managers is the responsibility for the County Committee and not any one individual within it.
- Once recruited into the County, all volunteers should be adequately managed and supported
- Any statutory guidelines should be adhered to

This document has been approved by the County Executive Committee and serves as the working recruitment policy document of Down GAA.